

EEO PUBLIC FILE REPORT

For the period of January 1st -- December 31st, 2014

Prepared by:

Sacha Sanguinetti, General Manager

Rocking M Media, LLC and Melia Communications Inc.

KXXX -- AM

KLOE -- AM

KWGB -- FM

KRDQ -- FM

KKCI -- FM

This report covers the following employment unit:

Call Sign	Station Type	Location City, State
KXXX	AM	Colby KS
KRDQ	FM	Colby KS
KLOE	AM	Goodland KS
KKCI	FM	Goodland KS
KWGB	FM	Colby KS

A. The following is a list of all vacancies for full-time jobs during the reporting period.

Job Title	Date Open	Date Filled
1. News Director	7y4y14	9y5y14
2. On-Air/Sales	7y4y14	9y5y14

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time job opening. Those with an (*) were organizations that requested to be contacted as job openings occurred.

Recruitment Source	Address	Contact Person	Telephone Number
Rocking M Media Radio Ads	1065 S. Range Colby, KS 67701	Sacha Sanguinetti	(785) 462-3305
WorkInWesternKansas.com Website	www.workinwesternkansas.com	Sacha Sanguinetti	(785) 462-3305
KAB - Job Bank Website	www.kab.net/jobbank	Kent Cornish	(785) 235-1307
Colby Free Press Newspaper	155 W 5th St Colby, KS 67701	Kylee Hunter	(785) 462-3963
Northwest Kansas Technical College* College	nwktc.edu	Dr Ed Mills	(785) 890-3641
Kansas State Univ.* A.Q. Miller Journalism	105 Kedzie Hall Manhattan, KS	Andrew Nelson	(785) 532-6890
University of Kansas* College - Journalism	1450 Jayhawk Blvd Lawrence, KS 66045	Max Ustler	(785) 864-0608

Kansas Association of Broadcasters Student Seminar 1y4y14	Salina Bicentennial Center, Salina, KS	Attended by: Christopher Miller
Elliot School of Communication Career Fair Wichita State University 3/5/14		Attended by: Lisa Coss
JMC Networking Night Kansas State University 3/6/14		Attended by: Christopher Miller
Career Fair University of Kansas 3/11/14		Attended by: Quinn Miller
Texas Christian Univ.* Schieffer School of Journalism	TCU Box 298060 Fort Worth, TX 76129	John Tisdale (817) 257-7425
Colby Community College* College	colbycc.edu	Debbie Schwanke (785) 462-3984
Dodge City Community College*	Dodge City, KS dc3.edu	John Ewy (620) 225-1321

C. The following is a list of the services for full time jobs shown in section A above and the recruitment source which provided the hire for that position:

Job Title	Recruitment Source
1. News Director	Industry Referral/KAB Job Bank
2. OnAir/Sales	Industry Referral/KAB Job Bank

D. During the reporting period, there were a total of 10 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in section B above.

Recruitment Source	Total # of interviewees
Walk In	1
KAB - Job Bank	2
Radio	3
Educational Referral	2
Employee Referral	0
Industry Referral	2
Total	10

E. Fulltime positions hired during reporting dates:

Position: News Director - Colby Office - Rocking M Media, LLC New Employee Name: Will Sterrett Source: Industry Referral/KAB Job Bank Hire Date: 6/2/14
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Position: On-Air/Sales - Colby Office - Rocking M Media, LLC New Employee Name: Karen Emerick Source: Industry Referral/KAB Job Bank Hire Date: 6/2/14
